

Name of research project:	Effective Solutions for Ageing Workforce (ESAW)
Background/Rationale	<p>In the last decade, population ageing has been registered as a global phenomenon. According to the Department of Statistics, it is estimated that the number of Singapore citizens aged 65 and above will triple to 900,000 by Year 2030 from Year 2013.</p> <p>Injury statistics from 2013 to 2017 revealed that the workplace injury rate of workers aged 50 and above is higher than the overall national workplace injury rate. The same trend was observed for fatality, major and minor injury rate.</p>
Study Objectives and Design	<p>The aim of this study is to understand the following:</p> <ol style="list-style-type: none"> a) Profile of injured workers aged 50 years and above in Singapore b) Risk factors for work injuries and work-related ill-health of such workers c) What are effective workplace interventions that could enhance work ability of such workers, reduce work-related injuries and ill health, and not adversely impact productivity <p>The study consists of a quantitative study to deep dive into the most at risk group of the ageing workforce, to understand the risks factors for work injuries and work-related ill-health. With insights from the study, we will design practical solutions to prevent work injuries and work-related ill health and days away from work.</p>
Interim findings/reports:	NA
Collaborator/s:	Workplace Safety and Health Council Workforce Singapore